



Jessica Sands

Qualifications Summary

Jessica brings over 20 years of progressive leadership responsibilities and financial oversight, with a passion for continuous improvement, building effective teams, and organizational alignment around both strategy and culture. She is a mission-driven executive with a focus on data-driven decisions and a willingness to tackle any project.

Professional History

CFO Selections	Consultant	2022 – Present
Central Oregon Pediatric Associates	Chief Financial Officer	2018 – 2022
Patheon	Site Controller	2016 – 2018
LQK Corp.	Operations Controller, NW Region	2013 – 2016
Oregon Eye Specialists	Chief Financial Officer	2006 – 2013
Total Mechanical	Controller	2003 – 2006
Hoffman, Stewart & Schmidt	Senior Accountant	1999 - 2002

Accomplishments

- Planned, developed, organized, implemented, directed, and evaluated the fiscal function and performance at organizations both privately held and publicly traded
- Participated in the development of long and short range strategic and tactical plans including demand analysis, resource availability analysis, cost-benefit analyses of proposed capital and team expansions and evaluation of risks and constraints surrounding growth opportunities
- Oversight and development of budgeting, capital planning, financial key indicators, and other financial and operational metrics to ensure executive leadership teams have the right financial information to make informed decisions in accordance with organizational goals and strategic plan
- Broad operational experience beyond the finance silo including executive oversight of revenue cycle, facilities, IT, medical records, centralized scheduling, and customer care teams
- Champion of various projects including real estate transactions, tenant improvement projects, partner buy-outs and buy-ins and all related legal, tax, financial modeling, and banking considerations

Licenses / Education

- Licensed Certified Public Accountant, Oregon
- Bachelors of Science – Accounting, Linfield College