



## **Anne Fitelson, CPA**

### **Qualifications Summary**

A hands-on financial executive equally comfortable from start-up to mid-market companies with deep experience in setting up effective accounting operations and financial management controls and organizations

### **Professional History**

CFO Selections, LLC	Associate Consultant	2007 – Present
Sirius Maritime LLC	CFO & Controller	2002 - 2007
Sea Coast Towing, Inc.	CFO US Subsidiary Finance	1998 - 2002

### **Accomplishments**

- Member of start-up and formation team. Built company which has over \$44M in assets; over \$25M in annual revenue; and 60 employees in less than 5 years. Implemented systems, processes, operational procedures and controls
- Human Resources and benefit negotiations, including instituting and managing the 401(k) retirement plan
- Property and casualty, corporate insurance negotiations and compliance with regulatory agencies
- All aspects of financial statement audits by third party CPA
- Developed annual budgetary processes and reporting, included a five-year rolling budget
- Regulatory Agency filing requirements including all state and local tax returns, licenses and compliance filings
- Strong GAAP financial reporting and compliance background
- Instituted internal controls and conducted internal audits to ensure compliance
- Prepared all other necessary reporting required by parent company, including inter-company eliminations, financial ratios, and discussion of any material variances from budget

### **Licenses / Education**

#### **Licensed CPA**

*State of Washington*

#### **Notary Public**

*State of Washington*

#### **B.S. in Accounting**

*Central Washington University, Ellensburg, WA*

#### **B.S. in Business Administration, Management**

*Central Washington University, Ellensburg, WA*