

# CFO

## SELECTIONS

### PEARL M. CHAN

#### Qualifications Summary

Over twenty years of progressive experience in financial management with leading hi-tech companies including extensive experience with firms experiencing rapid growth.

#### Professional History

Isilon Systems	Corporate Controller/Treasurer	2001 - 2007
Metawave Communications	Director of Finance/Treasurer	1997 - 2001
Phycom Corporation	CFO	1996 - 1997
Sierra On-Line Inc.	Controller	1992 - 1996
Bright Star Technology Inc.	CFO	1991 - 1992
Data I/O Corporation	Asst. Treasurer & Tax Manager	1986 - 1990
Price WaterhouseCoopers	Senior Auditor	1980 - 1985

#### Accomplishments

- Responsible for all financial operations of storage systems company from emerging stage, venture backed company through Initial Public Offering to public company status. Responsibilities include financial planning and business analysis, accounting, treasury and risk management, legal and administrative operations.
  - Completed the company's Initial Public Offering in December 2006.
  - Led the growth of the financial operations supporting company's growth from \$8 million to \$1 billion valuation over a six year period.
- Responsible for financial planning and business analysis, accounting, treasury and risk management operations of an emerging wireless communications infrastructure company.
  - Filed Form S-1.
  - Developed and implemented cross-functional operational processes in accordance with public company standards.
  - Structured international operation framework, executed expansion into Southeast Asia.
  - Evaluated, selected and implemented Enterprise Resource Planning System
- Responsible for Finance, Accounting, Human Resources and Administrative operations of an early stage healthcare information technology company.
  - Developed business plan and raised venture capital.
  - Evaluated mergers and acquisition candidates.
  - Developed financial reporting standards and budgeting process.

#### Licenses / Education

- CERTIFIED PUBLIC ACCOUNTANT
- BACHELOR OF ARTS BUSINESS ADMINISTRATION UNIVERSITY OF WASHINGTON
- INITIAL PUBLIC COMPANY OFFERING
- RAISING INVESTMENT CAPITAL
- SEC COMPLIANCE AND FINANCIAL REPORTING
- MERGERS AND ACQUISITIONS
- INTERNATIONAL OPERATIONS EXPANSION
- BUSINESS PROCESS RE-ENGINEERING
- SELECTION AND INSTALLATION OF WORLD-WIDE INFORMATION SYSTEM