



Alicia Steward

Qualifications Summary

Finance executive with over 15 years of experience driving operational and financial transformation for mid-market and high-growth enterprises. Expert at modernizing legacy accounting infrastructure, restructuring complex multi-divisional charts of accounts, and bridging operational leadership with IT architecture. A collaborative leader focused on team empowerment and building corporate fiscal literacy, serving as a trusted partner to business owners—aligning finance, HR, and supply chain, and operations to mitigate risk, ensure compliance, and unlock sustainable cash flow.

Professional History

CFO Selections	Consultant	2026 – Present
The Steward Collective, LLC	Founder & Managing Director	2026 – Present
PB Loader Corporation	Director of Finance, HR, & IT	2024 – 2026
Betts Company	Director of Finance & HR	2022 – 2024
Central Distributing	Chief Financial Officer	2013 – 2022
Employers Outsourcing, Inc.	Accounting Manager	2011 – 2013
Clovis Marine	Executive Assistant	2008 – 2011

Accomplishments

- Spearheaded multiple company-wide ERP, HRIS, and AP automation migrations across separate corporate entities; preserved strict data integrity and consolidated multi-divisional reporting packages using SQL to provide accurate insight to Boards and executive teams.
- Successfully re-engineered legacy accounting departments and workflows to dramatically collapse month-end close cycles—decreasing cycles by 96%.
- Assembled and chaired corporate executive leadership functions to drive collaborative decision-making. Built global shared-service accounting teams that reduced operating costs by up to 60% while elevating data quality and department performance.
- Orchestrated tight cross-functional alignment between Accounting and Supply Chain operations to achieve a 27% improvement in organizational cash flow.
- Mitigated commercial risk and optimized balance sheets by cutting past-due accounts receivable from \$7M to \$125K, yielding a greater than 98% reduction in outstanding receivables.
- Overhauled corporate audit strategies to deliver internal and external audits entirely on time, eliminating historical 3-to-6-month delays and ensuring total regulatory, statutory, and ISO compliance.
- Restructured complex charts of accounts (COA) for multi-location and divisional organizations to streamline corporate reporting; engineered frameworks to smoothly consolidate financial data across multiple separate entities, ensuring absolute data integrity and deep visibility into divisional performance.

Licenses / Education

- Master of Science in Accounting – Finance, Purdue University
- Bachelor of Science in Accounting, Purdue University

