



Angela Gibson

Qualifications Summary

Angela is an experienced accounting professional with 20+ years of leadership in primarily nonprofit organizations. Recognized as a finance leader with an eye for detail, her strengths include creative problem solving, grant administration, and change management. She has focused on building and mentoring strong teams, improving systems, and forecasting for future growth and/or stability.

Professional History

CFO Selections	Consultant	2025 – Present
KMT, LLC	Consultant	2018 – Present
NARA, NW	Chief Financial Officer	2022 – 2025
	Deputy Chief Financial Officer	2021 – 2022
	Controller	2020 – 2021
	Consultant	2019 – 2020
	Finance Manager & Various Positions	2012 – 2019
OnBelay Solutions, LLC	Co-Owner	2007 – 2012
US Reports	Insurance Auditor	2011 – 2012
Coast to Coast Events	Business Office Manager	2005 – 2011

Accomplishments

- Successfully shepherded the process of purchasing two buildings and provided financial insight to Senior Leadership for a 40,000 sq ft building project.
- Developed Healthcare Revenue Forecasting and Budgeting tools to provide data for agency decisions during a period of revenue growth and positively mitigated end of COVID funding.
- Trained Grant Finance Team of Accountants and Financial Analysts to successfully manage 150+ Federal, State, City, Local, and Private grant funded projects creating more well-timed spending of funds and improving timeliness of reporting.
- Transformed budgeting process to include more input from Program leaders resulting in better budget accuracy, more buy-in from program staff, and more accountability.
- Re-designed cost allocation plan for consistency across agency and led continual improvement of expense allocation tools.
- Streamlined areas of the month end close process resulting in a faster close by 2 business days.
- Performed a breakeven point analysis for labor costs identifying the company's largest client as a loss leader. Created a strategy to set prices for smaller clients and events at higher market rates which increased profit margin considerably when implemented.

Licenses / Education

- Bachelor of Science in Business Administration – Accounting, Portland State University
- Bachelor of Arts – English and Music, Washington State University
- Enrolled Agent, Internal Revenue Service