



Cindy Sullivan

Qualifications Summary

Cindy is a mission driven leader with over 15 years of experience in executive financial leadership, strategic and capital planning, risk management, and operational efficiency for non-profits and schools. Her proven ability to identify and drive process improvements across departments results in enhanced efficiency, strengthens compliance, and delivers superior results. A dedicated team member, collaborator, and mentor with excellent interpersonal skills, she is focused on working collectively to define and achieve shared objectives.

Professional History

Friends of Youth	Chief Financial Officer	2012 – 2020
Eastside Catholic School	Vice President of Finance	2007 – 2009
Kindering Center	Finance Director	2003 – 2007
La Salle High School	Director of Finance	2000 – 2003
Moss Adams	Senior Tax and Audit Analyst	1996 – 1998
KPMG	Audit Senior	1987 - 1990

Accomplishments

- Developed and managed \$18M annual budget process reflecting operation of over 30 programs with support spanning over 70 different funding contracts
- Financial lead for \$7M capital campaign resulting in 25 additional beds for youth experiencing homelessness, youth formally homeless, and youth in extended foster care
- Oversaw facilities management, including the efficient and cost-effective provision for 25 agency properties with locations from Seattle to North Bend to Duvall
- Implemented fiscal controls to safeguard financial assets and ensure compliance with federal statues, regulations, and terms of federal awards totaling more than \$4M annually
- Restored credibility to a Finance Department severely affected by a nine-month gap in leadership
- Collaborated with executive leadership team members providing budgetary advice and counsel, cost analysis support, and guidance on fiscal compliance with contractual requirements
- Directed all aspects of finance, information technology, data system analytics, facilities, and risk management
- Prepared annual indirect cost rate proposals, 990 federal tax returns, and Paycheck Protection Program loan forgiveness application

Licenses / Education

- Bachelor of Arts - Economics, University of California, Santa Barbara
- Certified Public Accountant (inactive), California