



Dan Duryea

Qualifications Summary

Strategic business executive with experience leading SaaS, Protech, real estate, and technology-enabled service companies through transformation, growth, and capital events. Repeatedly selected by THL Partners to take on senior leadership roles across portfolio companies (Reside Worldwide, House of Design, Ten-X Commercial), driving M&A integration, operational scale, and enterprise value creation. Proven ability to partner with CEOs and boards to align corporate strategy, restructure operations, and deliver both top- and bottom-line results. Experienced in P&L leadership, organizational transformation, investor relations, ERP/platform transitions, and global expansion.

Professional History

CFO Selections Bellevue, WA	Consultant	2025 – Present
Reside Woodinville, WA	CFO	2024 – 2025
Senior Executive (Portfolio Companies) THL Partners Boston, MA	CFO (& Board Member)	2020 – 2024
Caliper Manhattan Beach, CA	Co-Founder (Currently Board Member)	2023 – Present
Colliers International New York, NY	Head of Finance - Americas	2012 – 2019
Imperium Renewables	Director of Finance	2009 – 2012
Turner Construction and Development	Analyst	2004 – 2009

Accomplishments

- **Built board-ready financial reporting & analytics** - Created a fully integrated financial reporting package and automated KPI dashboard, increasing visibility into business-line profitability and operational levers. The improved transparency helped leadership make faster decisions that drove over **\$3M in annual savings** and materially improved forecasting accuracy.
- **Led multi-segment restructuring and turnaround** - Oversaw a comprehensive restructuring across five global business lines, optimizing cost structure, right-sizing headcount, renegotiating vendor agreements, and redesigning segment-level P&Ls. Delivered **double-digit SG&A reductions**, stabilized liquidity, and positioned the company for renewed growth under new ownership.
- **Scaled finance operations across high-growth SaaS & prop tech platforms** - Built FP&A, accounting, and compliance functions for SaaS, marketplace, and real estate services platforms backed by THL Partners, Madrona, and institutional capital. Drove system implementations (NetSuite, Power BI), improved close processes by 40%, and created scalable infrastructure to support **rapid double-digit ARR and EBITDA expansion**.
- **Led major capital transactions & investor engagement** - Directed financial strategy and diligence support for acquisitions, integrations, and capital raises across multiple portfolio companies. Partnered closely with CEOs and boards, driving alignment on valuation, integration roadmaps, and investor communications, including earnings call prep and institutional investor discussions.

Licenses / Education

- B.A., Accounting & International Finance, Cum Laude, University of Oregon
- Certificate, Disruptive Strategy, Harvard Business School