



Daniel B. Hurwitz

Qualifications Summary

Blended background of public accounting and industry positions enabling development of multiple skill sets, focused on problem solving, informative/timely reporting, and collaborative business planning/implementation.

Professional History

Zapproved, LLC	Controller	2015 – 2017
CFO Selections	Contract CFO/Controller	2014 – 2015
Precision Wire Components	Controller	2009 – 2014
CFO Ala Carte	Principal	2008 – 2009
Creative Artists Agency	Division Controller	2003 – 2008
Balance Pharmaceuticals	Consulting Financial Director	2002 – 2003
National Genetics Institute, Inc.	Vice President / CFO	1998 – 2002
Bio-Diagnostics Laboratories, Inc.	Chief Financial Officer	1996 – 1998
Specialty Laboratories, Inc.	Vice President / CFO	1990 – 1996
Public Accounting	Partner	1979 – 1990

Accomplishments

- Strategic planning and preparation of cash and accrual projections
- Financial evaluation of historical activity and identification of cost savings measures
- Develop and track critical success metrics for productivity and expense per unit
- Cost/benefit analysis for planning and decision making
- Financial management of foreign operations and accounting consolidation
- Identification of performance goals and initiation of compensation/benefit plans
- Tracking of ownership shares for common, preferred, warrants and options
- Assessment of financial resources for capital sourcing from banks and investors
- Support for acquisition, merger and disposition financial structuring and reporting
- Integration of accounting operations resulting from entity transactions
- Financial management of royalty and deferred sales relationships
- Risk assessment and identification of insurance requirements
- Internal audit and vendor performance reviews
- Budget program development and management with employee participation
- Report design and integration with financial statement presentation
- Support for software conversion and integration
- Support for audit and tax compliance

Education / Licenses / Community Activities

- CPA-Inactive, State of California
- MBA (Accounting), San Diego State University
- BA (Biology), University of California at San Diego
- Former Chair of Financial Resources Committee, Oregon Bioscience Association. Business Plan Review and Guidance Program, Oregon Entrepreneurs Network. Business Launch Mentoring Program, Portland State University.