



## Helen R Macias

### Qualifications Summary

Helen is an outcome-driven finance and accounting professional with an extensive leadership background in small business and small to mid-size non-profits. She has a strong technical accounting finance background, and her leadership skills have been instrumental in communicating the need for alignment with accounting, operations and strategic planning. In overseeing Accounting, Billing, Payroll, Human Resources, and Information technology with input into development, she has been able to provide data and facts to support major initiatives.

### Professional History

CFO Selections	Consultant	2024 – Present
Charles River	Chief Financial Officer	2024
Almost Home	Accounting Manager	2013 – 2024
City of Louisville	Temp Accounting Manager	2016 – 2018
Denver Water Partner Credit Union	Chief Executive Officer	2003 – 2011
Coloramo Federal Credit Union	Chief Executive Officer	1999 – 2002

### Accomplishments

- Charles River – Redesigned and reoriented financial statement chart of accounts to line up with the CEO's mission and vision. Researched and recommended inventory methods to value donated inventory on hand.
- Charles River – Consulted with a Non-profit camp CEO and Operations Mgr. who desired to streamline accounting process. Recommended technology to automate expense reimbursement and eliminate paper checks.
- Friends of Broomfield, Inc. – Over 11 years, reorganized the accounting and finance functions and implemented necessary internal controls. Implemented online bill pay, no paper checks, new payroll system employee driven, eliminated all allocation accounts, streamlined billing process and implemented checks and balances to catch outstanding billing. Increased cash flow 33% a month.
- Almost Home – Responsible for all financial accounting, fundraising, grant reporting, reconciliations, financial and Board reporting. Prepared Board packet and presentations. Supported Grants and Development, Payroll, Human Resources, fiscal management, and Razors Edge donor base.
- City of Louisville – Temporary Accounting Mgr. – New accounting system, entered month end accounting AJE's and reviewed utility billing, Building, planning, Sales Tax and Public works. Researched and made corrections as needed to provide monthly financial statements.
- Denver Water Partner CU - Implemented comprehensive compliance and security program. Reported to Investment Committee, Supervisory Committee, regulator, and audit responsibility. Prepared Asset Liability Management reports monthly to provide variance analysis, and what-if scenarios for changing markets

### Licenses / Education

- Licensed CPA – State of Colorado
- School and community volunteer
- Arial Clinical Services Board member
- Member of Colorado Society of CPA's
- Western Credit Union Management School
- Bachelor of Science in Accounting. Metropolitan State College