



## James Drozdowski

### Qualifications Summary

James is a decisive, dynamic finance leader with an extensive background in the retail sector. With over 20 years of experience in this space, he is passionate about developing the internal systems and operational discipline necessary to execute strategic plans efficiently and effectively. James thrives on acting as a change agent within an organization and providing support to other executives to achieve long-term goals and promote company-wide success. He is valued as a problem solver with a demonstrated ability to implement systems that streamline operations.

### Professional History

CFO Selections	Consultant	2020 - Current
Aldrich Advisors	COO	2018 - 2020
Columbia Sportswear Co.	Finance Manager	2011 - 2018
Banfield, The Pet Hospital	Regional Finance Manager	2011
Hemingway Footwear	CFO	2009 - 2010
Nike, Inc.	Financial Planning Manager	2006 - 2009

### Accomplishments

- Implemented technical solution to eliminate tax-related manual entry process, generating \$250,000 in savings.
- Led initiative to reduce risk and eliminate inefficiency on network drives and implemented NIST Cybersecurity policy.
- Increased sales by working with sales and planning departments to create unique business models with Kohl's, Bass Pro, Nordstrom, and REI.
- Implemented budgeting process that saved company one month on previous planning calendar.
- Implemented regional strategic initiatives that grew comparative store sales 4.8 percent.
- Led concept-to-market process with product placement at Nordstrom, Herrington Catalog, Orvis Catalog, and Mario's stores.
- Implemented budgeting, forecasting, analysis, and reporting functions across 14 countries throughout the Asia Pacific region to support the Category Go-to-Market Structure.

### Education/Certifications

- Master of Business Administration - Finance, University of Colorado
- Bachelor of Business Administration - Management, Saint Bonaventure