



James Drozdowski

Qualifications Summary

James is a decisive, dynamic finance leader with an extensive background with consumer products companies selling through Omni channels (wholesale, e-commerce and brick & mortar retail). With over 20 years of experience in Financial Planning & Analysis positions, he is passionate about developing the internal systems and operational discipline necessary to execute strategic plans efficiently and effectively. James has a background in the traditional functions including budgeting, forecasting, long-term planning and strategic planning but also thrives on acting as a change agent within an organization and providing support to other executives to achieve long-term goals and promote company-wide success. He is valued as a problem solver with a demonstrated ability to implement systems that streamline operations.

Professional History

Aldrich Advisors	COO	2018-2020
Columbia Sportswear Co.	Finance Manager	2011-2018
Banfield, The Pet Hospital	Regional Finance Manager	2011
Hemingway Footwear	CFO	2009-2010
NIKE, Inc.	Financial Planning Manager	2006-2009
The Sports Authority, Inc.	Director of Financial Planning & Analysis	2003 –2006
Adidas America, Inc.	Director of Planning & Analysis – North America	1998-2003

Accomplishments

- Implemented technical solution to eliminate tax-related manual entry process, generating \$250,000 in savings.
- Led initiative to reduce risk and eliminate inefficiency on network drives. Implemented NIST Cybersecurity policy.
- Increased revenue by working with sales, marketing, and planning departments to create unique business models with Kohl's, Bass Pro, Nordstrom, and REI.
- Implemented budgeting process that saved the company one month on previous planning calendar.
- Implemented regional strategic initiatives resulting in growth of comparative store sales of 4.8 percent.
- Led concept-to-market process with product placement at Nordstrom, Herrington Catalog, Orvis Catalog, and Mario's stores.
- Implemented budgeting, forecasting, analysis, and reporting functions across 14 countries throughout the Asia Pacific region to support the Category Go-to-Market Structure.

Education/Certifications

- Master of Business Administration - Finance, University of Colorado (Leeds School of Business)
- Bachelor of Business Administration - Management, Saint Bonaventure