



Kari Chapman

Qualifications Summary

Kari is an accomplished accounting professional with 25 years of experience primarily with nonprofit organizations. Recognized as a finance leader with a developed operational focus with HR, payroll and IT teams, her strengths include creative problem solving, forecasting, and communication. She has focused on building and mentoring strong teams, improving systems, and developing policies in conjunction with an organization's vision.

Professional History

CFO Selections	Consultant	2023 – Present
Tennyson Center for Children	Chief Financial Officer	2018 – 2023
Denver Scholarship Foundation	Chief Financial Officer	2016 – 2018
Kavod Senior Life	Director of Finance & Admin	2012 – 2016
Epworth Children & Family Services	Chief Financial Officer	2009 – 2012
St. Louis Symphony Orchestra	Controller	2004 – 2009
RubinBrown LLP	Audit Manager	1996 – 2004

Accomplishments

- Streamlined process for development of annual budget and subsequent monthly financial results for department heads, senior management, and finance committee by realigning general ledger with current operations and incorporating ratio analysis and statistics.
- Successfully led the conversion of multiple systems, including general ledger, payroll, and employee health records systems.
- To meet requirement of U.S. Department of Housing and Urban Development (HUD) contracts and debt covenants, redesigned organizational structure into six entities including a Foundation, non-profit and taxable entities.
- Increased billing efficiency by converting client billing process from 100% paper to electronic.
- Created policies and procedures, trained staff and ensured compliance with Medicaid.
- Overhauled investments and specifically operating reserve portfolio, enhancing liquidity options, adding a line of credit, laddering CDs and included social impact investing options.
- In conjunction with a new strategic plan, evaluated all programs in terms of mission fit, outcomes, organizational risk, and financial sustainability; a major program was closed and subsequently introduced two new programs.

Licenses / Education

- Master of Arts in Nonprofit Management, Washington University in St. Louis
- Bachelor of Science in Accounting, Auburn University