



Laura DeVillar

Qualifications Summary

Laura has over 25 years of experience in managing finance teams, holding positions ranging from Controller to Chief Financial Officer. Most of her experience has been in small businesses in the manufacturing sector, including aerospace, food products, and assembly production. Additional industry experiences include distribution and small nonprofits. Extensive experience with ERP systems, budgeting, forecasting and developing effective teams. Laura also has a strong background in process/procedure analysis and problem solving.

Professional History

CFO Selections	Consultant	2023 – Present
Heatcon Composite Systems	VP Finance	2016 – 2023
PACCAR Inc	Accounting Manager	2016
Davis Wire Manufacturing	Division Controller	2013 – 2015
GCM North American Aerospace	Chief Financial Officer	2003 – 2012
Pacific Seasonings, Inc	Controller	2000 – 2003
Kent H. Landsberg	Division Controller	1999

Accomplishments

- Established accounting policies and procedures hired staff and mentored/trained to take on day to day tasks as well as involved in special projects.
- Upgraded several ERP systems from complete conversion to a new system, to updating a current ERP system with a major upgrade.
- Managed the conversion of a payroll system to ADP to provide improved tools for hiring and managing complex reporting to state and other government agencies.
- Assisted in due diligence process as well as the operational conversion to include system analysis. Also participated in the sale of divisions that supported the realignment of the business.
- Developed operational reports used by internal departments such as production, warehousing and customer service which were used to measure key metrics for those areas.
- Developed sophisticated budget process for a company, developed forecasting tools, regular analysis of costing system, and overhead allocations.
- Oversaw building leases, capital expenditure analysis, business insurance and employee benefits, and banking relationships.

Licenses / Education

- Licensed Certified Public Accountant, Washington State
- Master of Business Administration – Finance, Washington State University, WA
- Bachelor of Administration – Accounting, Pacific Lutheran University, WA