



## Nancy Church

### Qualifications Summary

Nancy is an experienced professional with over 35 years' experience in nonprofit accounting. She has the skills to step in and lead an accounting department with little to no guidance, and the ability to not only focus on getting the details right but to see how the details create the big picture. Nancy has the professionalism to learn what is required to report accurate results of operations of a particular organization's industry, be it low-income housing construction and management, energy efficiency consulting, or social services. She possesses a curious mind that loves solving problems and improving systems, so they run at maximum effectiveness.

### Professional History

|  |                                    |                 |
|--|------------------------------------|-----------------|
| CFO Selections                                   | Consultant                         | 2024 – Present  |
| CPAH (Community Partners for Affordable Housing) | Consultant                         | 2017 – 2024     |
| New Buildings Institute                          | Consultant                         | 2014 – 15; 2024 |
| Child Foundation                                 | Controller - Consultant            | 2012 – 2020     |
| Western Arts Alliance                            | Accountant                         | 2008 – 2018     |
| Various Clients                                  | Accountant - Contract              | 2002 – Present  |
| Ecotrust   | Director, Finance & Administration | 1998 – 2002     |

### Accomplishments

- Increased efficiency of accounting and reporting for clients by analyzing accounting systems, discovering why they weren't performing as intended, designing and implementing improvements.
- Brought accounting in-house from outside service provider and in the process, corrected prior years' books.
- Redesigned account charts for several organizations to increase data entry and reporting efficiency, saving tens of hours monthly.
- Increased ease of reporting for grants by modifying data entry and account structure and training a bookkeeper.
- Helped a Community Development Corporation more than triple in size within five years as contract controller.
- Served as a cross-cultural advisor and contract controller while collaborating with Iranian immigrant staff.
- Designed a budgeting process that engaged all department heads as well as the executive director in budgeting, increasing their commitment to the plan, and completed the process on time.

### Licenses / Education

- BA in English, Lewis & Clark College
- Post-Bac Accounting, Portland State University