



Randolph C Baham, CPA

Qualifications Summary

Finance leader with roots in Financial Operations and 30 years of progressive experience in industry, including Transportation, Environmental and Consumer services. Excel at maximizing the systems, people and processes needed to accomplish business goals and create higher ROI.

Professional History

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|---------------------------|------------------------------------|----------------|
| CFO Selections | Consultant | 2022 – Present |
| Western Disposal Services | CFO | 2017-2022 |
| Waste Connections, Inc. | Vice President & Region Controller | 1998-2016 |
| Waste Management, Inc. | Division Controller | 1988-1998 |

Accomplishments

- Negotiated refinance terms on loans and reduced treasury cost as well as a reduction in Merchant Card fee expense and Increased rebate rate on purchasing cards.
- Invested excess funds to Increased Interest Income on cash reserves.
- Influential in holding medical expenses costs low by converting to Self-Insured with Stop Loss Policy.
- Negotiated lower Financial and Fiduciary Audit costs.
- Reduced exposure to Data breach risk with Cyber policy and overall risk with umbrella policy.
- Initiated and Gained Authorization and forgiveness for a multi-million-dollar Payroll Protection Plan SBA Loan/Grant.
- Performed due diligence on dozens of acquisition candidates assuring they were accretive to shareholder stock value.
- Integrated over 60 acquisitions into existing operations or standalone operations.
- Hired, Mentored, and developed over 40 controllers into today's financial leaders.

Licenses / Education

- Louisiana State University, Baton Rouge,
Bachelor of Science in Business – Accounting Major
- CPA – Colorado