



Sherman Enstrom, CFO

Qualifications Summary

A visionary and strategic financial leader, Sherman is skilled at translating vision into action and has focused on business outcomes and staff development to strengthen organization's capacity to deliver results. Sherman has a proven record in financial reporting, budget, financial modeling, strategic planning, economic forecasting, and performance measurement. His leadership has resulted in improved coordination between teams, streamlined processes and optimized resource utilization, data-driven decision-making, enhanced communication, and cost savings through reduced duplication of efforts.

Professional History

CFO Selections	Consultant	2025 - Current
State of Washington – Dept of Licensing	Chief Financial Officer	2023 - 2025
Bremerton Housing Authority	Director of Finance	2022 - 2023
PenMet Parks District	Director of Finance and Administration	2022
Port of Bremerton	Chief Financial Officer	2016 - 2022
Comprehensive Life Resources	Controller	2014 - 2016
Educational Opportunities for Children	Chief Financial Officer	2011 - 2012
State of Oregon – Dept of Human Services & Administrative Services	Acting Budget Director	2008 - 2011

Accomplishments

- Highly effective team leader with a history of building, mentoring, and evaluating the performance of diverse teams from 15 to 120 staff in size, motivating them to perform the best work and offering them the constructive feedback to maximize their professional development.
- Deep cross-functional management experience that includes providing CFO/Controller level oversight of the Finance, Information Technology, Procurement and Administrative Services as well as a passion for improving alignment, communications, collaboration, and efficiency between different teams.
- Extensive budget development, long-term and short-term financial planning capabilities that include prioritizing budgets to meet organization's strategic goals, managing operating and capital budgets from \$55 million to \$1.3 billion in size, developing highly accurate financial projections/forecasts, overseeing investments, debt/bond obligations, and cash flows forecast.
- Oversaw Internal Controls & Financial Compliance that ensured the organization's financial operations complied with federal, state regulations and GAAP requirement. Led the preparation and oversight of audits, ensuring compliance with federal grants requirements (Form 5500, Form 990, insurance, IRS, and annual compliance audits and return filings).
- Served as Executive Leadership and Board of Commissioners Support that presents financial reports to senior leadership, highlighting the economic health of programs and organizational performance, to support the Board of Directors, Finance Committee about trends in financial operating models and delivery.

Education

- Bachelor of Science, Business Economics | Willamette University
- Master of Business Administration (MBA) | Portland State University
- Graduate Certificate in Accounting | Keller Graduate School of Management DeVry University