



Suzan Snodgrass

Qualifications Summary

Suzan is a financial executive with over thirty years of accounting experience for non-profit and state government agencies. She has been responsible for day-to-day financial management including budgeting, auditing, internal controls, investments, business startups and managed HR functions and projects including IT and change management. successfully led systems implementation and process improvement initiatives, changed management and IT projects, and has, IT, and HR. She is a highly collaborative, transparent, detail-oriented leader with a proven track record.

Professional History

Merchant Risk Council	Global Director, Finance & Operations	2015 – 2021
Washington Initiative for Supported Employment	Finance Director	2001 – 2015
Consultant	Consultant	1999 – Current
Washington Higher Education Financing Authority	Director – Finance	1993 – 1997
Washington State Housing Finance Commission	Director – Finance	1986 – 1997
Institute for Shipboard Education	Bursar	1993

Accomplishments

- Implemented a comprehensive program-based accounting and budgeting system which provided information to management for improved cost allocation and decision making while streamlining the budgeting process.
- Successfully managed two conversions of accounting systems and a conversion from a stand-alone PC environment to an office-wide LAN system.
- Collaboratively negotiated the development of over 100 tax-exempt bond issues (\$1B in debt) and managed business risk and exposure in those bond issues.
- Led the successful effort to create an international office in the EU.
- Created payment methods and policies for global clientele which increased A/R collections, reduced 90+ A/R outstanding and bad debt writ- offs.
- Successfully applied for and received almost \$600K in PPP monies.

Licenses / Education

- Master of Science – Finance, Seattle University
- Bachelor of Business Administration – Accounting, Seattle University