



## **Tom Weddle**

### **Qualifications Summary**

Tom has worked in accounting and finance for over 25 years. As a CFO Tom has built a strong knowledge in GAAP, Audit and Compliance, Tax, Internal Controls, Budgeting, Cash Flow and managing teams both large and small. Tom has worked in many industries with most of his focus in, but not limited to, Publishing, Entertainment, Retail, Intellectual Properties, and Real Estate. Most of Tom's career he oversaw Treasury, Finance, Accounting, Human Resources, Payroll, Legal and IT functions.

### **Professional History**

CFO Selections	Consultant	2025 – Present
Dark Horse Media	Chief Financial Officer	2001 – 2025
Isler & Co, CPA	Accountant	1999 – 2001

### **Accomplishments**

- Recognized on Finance and Investing's Top 25 CFOs in Oregon 2023.
- Managed Seller side Due Diligence in a nine-figure transaction.
- Grew a small brick and mortar retail chain into an international online brand, increasing profits 10x.
- Received, and then had forgiven, \$2.2MM funding through the Payroll Protection Program, while keeping 100% employment during the 2020 Pandemic.
- Implemented operational risk controls that reduced inventory shrink to less than 0.5% annually.
- Maintained harmonies with all executive team members while coaching them to be proactive and results driven.
- Managed \$100+MM budget.
- Spearheaded the development of departmental business plans that include immediate, short-term and long-term objectives.

### **Licenses / Education**

- BA in Accounting, Washington State University