



Walter Hammond

Qualifications Summary

Walter Hammond is an experienced financial leader with a hands-on approach, leveraging decades of expertise in fast-moving domestic and global environments. His forte lies in driving organizational transformation paired with building resilient financial foundations that empower not-for-profit (NFP) entities to flourish. He is proficient in strategic planning, budgetary oversight, cash planning, systems development, NFP accounting & GAAP guidance, policy, cost allocation & indirect cost rates, risk management, audit coordination, and transparent reporting. He excels in humanizing financial management and bringing people together to solve problems. Walter's vision is to open doors to the possible.

Professional History

CFO Selections	Consultant	2023 – Present
U.S. Agency for International Development	Deputy CFO for Overseas Operations	2021 – 2023
U.S. Agency for International Development	Senior Controller for ERM	2019 – 2023
U.S. Agency for International Development	Foreign Service Financial Controller	2004 – 2019
OlyCAP	Director of Finance	2001 – 2004
Paratransit Services	Controller	1996 – 2001
Skookum Contract Services	Director of Finance	1994 – 1996
City University of Seattle	Core Faculty	1991 – 1994
VanBlockland, CPA	Staff Accountant	1990 – 1991
Internal Revenue Service	Revenue Agent	1987 – 1990

Accomplishments

- Utilized risk assessments as learning tools to identify innovative strategies with NFP teams for developing resilient fiduciary systems that effectively support trustworthy & sustainable community services & programs.
- Decreased NFP monthly financial close times from months to less than a week greatly reducing the circle of time from transactions and performance to information to agile decisions to financial stories to re-investment.
- Assisted NFP organizations in transitioning cost allocation and net asset accounting with donor restrictions from complex spreadsheets into their accounting systems, SOPs, and monthly closing processes.
- Crafted budgets and performance tools tied to board approved strategic plans for several NFPs.
- Reduced debt cost by designing and employing cash budgeting tools used weekly to plan cash needs.
- Implemented various fund accounting and financial reporting systems for non-profits such as Abila MIP, and Quick Books.
- Wrote and implemented accounting policy handbooks that increased efficiency while improving internal controls for the protection of assets and the integrity of accounting information.
- Negotiated short-term debt refinancing for NFP organization to stabilize cashflow and balance sheet viability.
- Facilitated and coordinated 100's of efficient government and financial audits including OMB Single Audits.

Certifications / Education

- Master of Business Administration, Gonzaga University, WA
- Bachelor of Arts in Professional Accounting, Eastern Washington University, WA
- Certified Management Accountant, Institute of Management Accountants
- Data Analytics & Visualization Fundamentals Certificate, Institute of Management Accountants
- Cybersecurity & Data Practices Certificate, Institute of Management Accountants