



Mike Bussing

Qualifications Summary

Seasoned accounting and finance professional with over 25 years of experience in diverse industries such as retail, technology, professional services, and healthcare. Proven ability to design and install accounting systems and processes, and serve as a key player in integration and training. Skilled at managing accounting, tax, HR, and administrative functions. Dedicated to building quality and efficient teams.

Core Expertise

GAAP Compliance • Accounting Software Integration • Internal Controls • Employee Benefits Administration • Tax Research and Planning • Budget Analysis • Human Resource Management • Financial Analysis and Reporting • Accounting Processes and Procedures Design

Professional History

ASP	Consultant	2017 - Present
Independent Contractor	Controller, Accountant, Software Trainer	2009 - Present
Eastside Harley Davidson, Inc.	Controller, HR Director	2006 - 2008
Independent Contractor	Controller, Accountant, Software Trainer	2002 - 2006
Webforia, Inc.	Controller	1998 - 2002
Martin/Grambush, CPA's	Senior Accountant	1996 - 1997
Yergen & Meyer, CPA's	Accountant, Computer Consultant	1995 - 1996
Cottle & Swanson, CPA's	Accountant, Computer Consultant	1989 - 1995

Accomplishments

- Involved in the transition from a Unix-based accounting system to a Windows based system. Responsible for troubleshooting and resolving all accounting software issues.
- Converted and streamlined the 75 employee payroll to a bi-weekly ADP PayExpert web-based platform.
- Assisted clients in designing inventory and internal control procedures. Provided technical support to staff and clients with accounting and payroll issues.
- Responsible for 401K plan and employee benefits administration. Prepared payroll tax, sales tax, fuel tax, and business excise tax returns.

Education / Licenses

- BS Business, California State University - Northridge

Software

QuickBooks • Peachtree • Quicken • Microsoft Excel, Word, Access & Outlook