



Elizabeth Swanson

Qualifications Summary

Accomplished nonprofit consultant, leader, and educator who has been serving and advancing mission-driven organizations for over 33 years. Elizabeth's experiences as an Executive Director, Interim Executive Director, Development Director, Board President, and Consultant at a wide range of nonprofits has given her a unique perspective of the ins and outs of organizations and the challenges nonprofit leaders face. [LinkedIn](#).

Professional History

Valtas Group	Consultant	2019 – Present
Issaquah Schools Foundation	Executive Director	2017 – 2019
Eastside Friends of Seniors	Executive Director	2015 – 2017
Ardent Consulting, LLC	Principal	2019 – Present
	Senior Consultant	2012 – 2018

Accomplishments

- Collaborated directly with nonprofit clients, with budgets ranging from \$1.3M to \$27M, as Interim CEO/Executive Director, responsible for all day-to-day operations, finance, budget, board development, staff development, organizational advancement, staffing and executive transition support.
- Partnered with a wide range of nonprofit clients to guide and build organizational and leadership capacity through, executive search, executive coaching and advisory, board development training, strategic planning, meeting facilitation and organizational assessments.
- Provided executive leadership for \$1.8M, 32-year-old non-profit education foundation for school district with 21,000 students, serving cities of Bellevue, Issaquah, New Castle, Renton, and Sammamish. Led strategic direction, board management and day-to-day operations, programs, and fundraising; hired evaluated and managed 13 staff employees; recruit, develop and managed a 35-member board.
- Diversified make-up of the board of trustees to better reflect the community being served.
- Revitalized annual giving campaign at a time when campaign could have derailed due to changing environmental factors; ultimately surpassed goal and achieved 31% increase over previous year; year-end calendar campaign achieved goal, 184% increase over previous year.
- Built organizational fundraising momentum – YTD income increased 39% over previous year and improved operational structures and efficiencies with YTD 7 % expense reductions.
- Created a more responsive organization with improved structure, strategic alliances, and company profile, resulting in 23% increase in revenue for the first 12 months in ED position.

Licenses / Education

- B.S. in Management & Marketing, University of Minnesota Carlson School of Management
- Inaugural class, Leadership Eastside, 2008

Previous Valtas Assignments – Interim Executive Director

- Jubilee Women's Center – 2024 to 2024
- Hepatitis Education Project – 2021 to 2023
- Pike Market Child Care and Preschool – 2020 to 2021
- Interlake Child Care and Learning Center – 2019 to 2020
- Child Care Aware of Washington – 2019 to 2019