



## **Cindy Sullivan**

### **Qualifications Summary**

Cindy is a mission driven leader with over 15 years of experience in executive financial leadership, strategic and capital planning, risk management, and operational efficiency for non-profits and schools. Her proven ability to identify and drive process improvements across departments results in enhanced efficiency, strengthens compliance, and delivers superior results. A dedicated team member, collaborator, and mentor with excellent interpersonal skills, she is focused on working collectively to define and achieve shared objectives.

### **Professional History**

CFO Selections	Consultant	2020 – Current
Friends of Youth	Chief Financial Officer	2012 – 2020
Eastside Catholic School	Vice President of Finance	2007 – 2009
Kinderling Center	Finance Director	2003 – 2007
La Salle High School	Director of Finance	2000 – 2003
Moss Adams	Senior Tax and Audit Analyst	1996 – 1998
KPMG	Audit Senior	1987 – 1990

### **Accomplishments**

- Developed and managed \$18M annual budget process reflecting operation of over 30 programs with support spanning over 70 different funding contracts
- Financial lead for \$7M capital campaign resulting in 25 additional beds for youth experiencing homelessness, youth formally homeless and youth in extended foster care
- Oversaw facilities management, including the efficient and cost-effective provision for 25 agency properties with locations from Seattle to North Bend to Duvall
- Implemented fiscal controls to safeguard financial assets and ensure compliance with federal statutes, regulations, and terms of federal awards totaling more than \$4M annually
- Restored credibility to a Finance Department severely affected by a nine-month gap in leadership
- Collaborated with executive leadership team members providing budgetary advice and counsel, cost analysis support, and guidance on fiscal compliance with contractual requirements
- Directed all aspects of finance, information technology, data system analytics, facilities, and risk management
- Prepared annual indirect cost rate proposals, 990 federal tax returns and Paycheck Protection Program loan forgiveness application

### **Licenses / Education**

- Bachelor of Arts - Economics, University of California, Santa Barbara