

ALEX KWOK



QUALIFICATIONS SUMMARY

Alex Kwok brings more than 40 years of finance and operational leadership across four continents — from the boardrooms of Google, Visa, Motorola, and one of Macau's largest hospitality enterprises, to mission -driven nonprofits in the Pacific Northwest. His career has been defined by a consistent instinct: find what needs to be done, build the systems to do it, and hold the line on standards even when the room pushes back.

For the past four years, Alex has channeled that experience into fractional CFO work — bringing enterprise-grade financial discipline to nonprofit organizations navigating growth, transition, and complexity. He is fluent in Mandarin and Cantonese, holds Singapore Permanent Residency, and has led finance functions across the U.S., Asia-Pacific, and Greater China.

PROFESSIONAL HISTORY

CFO Selections	Consultant	2022 – Present
Galaxy Entertainment Group	ASVP, Head of Financial Planning & Analysis	2015 – 2020
Visa International	VP – North Asia CFO	2012 – 2015
Dell Computers	Director, Finance Partner to CMO	2009 – 2012
Google, Greater China	Head of Finance – China, Hong Kong, Taiwan	2008 – 2009
Motorola Inc.	Chief Accounting Officer – Greater China Region	2002 – 2008
Sun Microsystems	South Asia – Regional Controller	2001 – 2002
Cisco Systems Inc.	Asia Pacific Japan – Controller	1999 – 2001
SEI Investments Inc.	Systems Analyst / Marketing Manager	1994 – 1999
United States Navy	Lieutenant Commander, Supply Corps	1985 – 1994

ACCOMPLISHMENTS

- Served as interim and fractional CFO for nonprofit organizations in the Seattle area, including 501(c)(3) and affiliated 501(c)(4) entities, providing financial strategy, oversight, and leadership during periods of transition or growth.
- Designed and implemented internal control frameworks addressing segregation of duties under lean staffing models, multi-entity financial oversight, and grant compliance.
- Led system transitions, vendor negotiations, and financial process redesign — bringing enterprise financial discipline to mission-driven organizations.
- Partnered with boards and executive leadership on financial strategy, scenario planning, budget development, and regulatory compliance.
- Oversaw multiple Oracle release upgrades for Cisco, Sun, and Motorola Enterprise Resource Planning (ERP) system.
- Designated as the Pricing Manager for Consumer Desktop product line, drove margin improvement by over 3% in 6 months.
- Implemented revenue recognition and project accounting process and procedures, setting the industry standard during the early years of Sarbanes-Oxley compliance adherence.

LICENSES & EDUCATION

- Master of Business Administration — Drexel University, Philadelphia PA (1998)
- Advanced Certificate in Financial Management — Naval Postgraduate School (1990)
- Certificate in Logistics Management — Naval Supply Corps School (1985)
- Bachelor of Arts, Economics & English — New York University (1984)