

BRIAN M DORAN



QUALIFICATIONS SUMMARY

Brian brings over 20 years of executive-level experience in finance and accounting, holding key leadership roles as CFO and CFAO across sectors including nonprofit organizations, philanthropy and software technology. His extensive expertise spans financial operations, budgeting, legal contract review, accounting and audit management, financial reporting, cash management, strategic planning and analysis, and internal controls. Additionally, Brian has successfully overseen IT, Human Resources, Administration, Communications, and various cross-functional teams. Known for his ability to effectively engage and influence decision-making at all organizational levels, Brian excels in team-building, talent recruitment, and aligning organizational strategy and culture with core missions and values. His collaborative leadership approach consistently drives operational efficiency and organizational growth.

PROFESSIONAL HISTORY

CFO Selections	Consultant	2025 – Present
The Lemelson Foundation 501c(3)	Chief Financial & Administrative Officer (CFAO)	2020 – 2025
Travel Portland 501c(6)	Chief Financial Officer (CFO)	2013 – 2020
NextDocs (acquired by Aurea Software)	Chief Financial Officer (CFO)	2009 – 2012
The Neat Company	Chief Financial Officer (CFO)	2005 – 2009

ACCOMPLISHMENTS

- At The Lemelson Foundation, developed and implemented a new budget model that significantly reduced volatility by 80% during annual budget cycles, enhancing financial predictability and stability.
- At Travel Portland, successfully established and secured Board approval for an \$8 million reserve fund, which provided essential financial resilience and operational continuity during the unforeseen challenges of the pandemic.
- Created and implemented enhanced budget forecasting models at multiple organizations, significantly increasing accuracy and strategic flexibility for leadership decision-making. Revamped HR policies, including the restructuring of paid time off frameworks, and systematically reviewed and upgraded critical IT infrastructure and systems.
- Conducted comprehensive reviews and led significant updates of accounting, human resources, and organizational policies, resulting in improved employee retention and strengthened organizational culture. Managed successful office relocations for four different organizations, ensuring minimal disruption and optimized operational efficiencies.
- Led comprehensive fiscal oversight functions, encompassing planning, development, implementation, and performance evaluation at both venture capital-backed firms and nonprofit entities.
- Provided extensive operational leadership beyond finance and accounting, overseeing diverse areas such as facilities management, IT infrastructure, human resources, communications, visitor centers, grant-making processes, and records management.

LICENSES & EDUCATION

- Master of Business Administration (MBA), Fuqua School of Business, Duke University
- Bachelor of Science (BS) in Economics, Wharton School of the University of Pennsylvania