

CHRIS ROSKE



QUALIFICATIONS SUMMARY

Chris Roske is a senior finance leader with more than 25 years of experience building and scaling finance and accounting organizations in high-growth technology environments. Chris brings deep expertise across GAAP accounting, operational accounting, budgeting and forecasting, treasury, KPI development, audit leadership, tax compliance, and financial systems implementation. He is known for strengthening financial processes and creating clarity through disciplined reporting and operational rigor.

PROFESSIONAL HISTORY

CFO Selections	Consultant	2026 – Present
Redfin Corporation	Founding Director of Finance	2007 – 2026
Corbis	Director of Worldwide Accounting	2003 – 2007
Microsoft	Senior Financial Analyst	2001 – 2003
Attachmate	Manager of Reporting, Planning and Analysis	1997 – 2001

ACCOMPLISHMENTS

- Built Redfin's finance and accounting organization from the ground up, supporting growth from \$5M to over \$1B in revenue and from 75 to 6,000+ employees
- Led Redfin through its IPO, including SEC reporting, S-1 preparation, SOX 404 implementation, and public-company financial operations.
- Created and owned annual budgets, forecasts, and operational plans for both small and large organizations, improving financial visibility and strategic decision-making.
- Developed and produced executive dashboards that provided senior leaders and the Board with clear insights into financial and non-financial KPI performance.
- Managed all treasury functions including cash forecasting, cash management, banking, investments, banking relationships, and 409(a) valuations.
- Directed Redfin's operational accounting organization as the company scaled from \$5M to over \$1B in revenue, implementing disciplined processes across revenue recognition, payroll, AP, and close operations to support a multi-state, high-volume business model.
- Selected and implemented major financial systems including NetSuite (from QuickBooks), Workday, Concur, Floqast and Coupa improving reporting accuracy and operational efficiency.

LICENSES & EDUCATION

- B.S., Accounting — Santa Clara University
- M.S., Finance — Seattle University (Evening Program)