

JANICE G MCKENNA



QUALIFICATIONS SUMMARY

Financial executive with proven expertise across an array of functions. Highly skilled in financial modeling, strategic analysis, internal and external reporting, and systems conversions. Experience managing other administrative areas such as IT, HR, and Operations.

PROFESSIONAL HISTORY

CFO Selections	Consultant	2024 – Present
Mary's Place	Chief Operating Officer	2023 – 2023
KUOW, Puget Sound Public Radio	Director, Finance & Administration	2012 – 2023
Alpha Broadcasting, Portland, OR	Controller, HR Manager	2010 – 2011
Washington Employers	Risk Management Consultant	2008
Entercom-Seattle (now Audacy)	Market Controller	1999 – 2007
CBS Radio, Sacramento	Market Controller	1994 – 1999

ACCOMPLISHMENTS

- At multiple businesses, responsible for all budgeting, accounting, and reporting functions. Directly supervised 4 to 8 staff, and managed departments of up to 30+ employees.
- Created financial reporting systems for multiple businesses including implementing new systems including GL, AP, and payroll.
- Participated in initial labor negotiations for the newly organized union established at KUOW.
- Created multiple financial models when analyzing feasibility of purchasing a second radio station in Seattle.
- At Alpha Broadcasting, determined the need for a new payroll system and completed conversion, including auditing the mid-year balances used.
- At WGBH, Janice created annual overhead rates for use on all productions to be in compliance with government cost budgeting regulations.
- Created cash flow analyses for multiple businesses.
- Oversaw annual audits for each business.

LICENSES & EDUCATION

- Bachelor of Arts, (Economic and Political Science emphasis), Regis College, Weston, Massachusetts