



KSANA OGLESBY, CPA

QUALIFICATIONS SUMMARY

Ksana is an experienced nonprofit leader with a hands-on understanding of broad operational functions and a passion for creating financial strategies that support the mission. She brings over 20 years of progressive financial experience, primarily in the nonprofit and healthcare sectors.

PROFESSIONAL HISTORY

CFO Selections	Consultant	2025 – Present
Mountain Valley Developmental Services	CFO	2015 – 2025
Aspen Valley Hospital District	Senior Accountant	2010 – 2015
Haycock, Sigler & Tapp	CPA/Senior Accountant	2008 – 2010
Barnes, Pearson & Associates	Staff Accountant	2005 – 2007
Barnes, Haycock, Sigler & Pearson	Bookkeeper	2003 – 2004

ACCOMPLISHMENTS

- Developed internal audit programs and oversaw audit processes, including A133 audits, resulting in 15 years of clean audits.
- Developed and administered financial and operational policies to ensure compliance, improve efficiency, and achieve strategic goals.
- Broad operational experience including executive oversight of HR, IT, facilities, revenue cycle, and front office teams.
- Successfully evaluated and implemented multiple conversions of ERP, payroll, and other software systems.
- Developed RFPs and grant proposals for program expansion and organizational sustainability.
- Built robust financial reporting packages for BOD which enhanced decision-making.
- Managed complex revenue models including Medicaid, Federal funding, state general funds, and alternative payment sources and corresponding expenses through the COVID crisis.

LICENSES & EDUCATION

- Certified Public Accountant (CPA), Colorado
- Certified Global Management Accountant (CGMA) – AICPA
- Certified Healthcare Financial Professional (CHFP) – HFMA
- MBA, University of Maryland
- Bachelor of Science – Accounting, Saint Mary of-the-Woods College