

WELDON SIKES



QUALIFICATIONS SUMMARY

Weldon is an accomplished, results driven accounting and financial professional with 20 years of experience in full cycle accounting. Weldon has managed financials and led accounting teams in a variety of industries including SaaS, Retail, Construction, Non-profit, Real Estate, Supply Chain, and Health Care with annual revenues over \$100M. His analytical skills, attention to detail and ability to deliver beyond expectations help drive his reliable and impactful results.

PROFESSIONAL HISTORY

CFO Selections	Consultant	2023 - Present
ASP	Consultant	2023
SaaS Software	CFO	2020 - 2023
CAP HOA Management	Fractional / Part-time CFO	2020 - 2023
Floyd's 99 Barbershop	Vice President of Finance	2018 - 2020
G2 Builders & Developers	Controller / VP of Finance / CFO	2012 - 2018
Acerio Construction	Director of Finance	2010 - 2012

ACCOMPLISHMENTS

- Implemented a new accounting ERP system with full AP automation, payroll, and inventory management system, along with a new POS system.
- Successful completion of 7 audits, including FDD and SEC requirements with third party auditors – KPMG, Plante Moran, PwC & Deloitte.
- Successfully closed two rounds of Seed and Series A financing with due diligence, new investors and equity group including creating 409A valuations and a reverse stock split.
- Successfully aided the accounting, finance, human resources, and payroll transition in 2 company acquisitions and 2 different entity sales, including 1031 exchange, convertible note, and bridge financing.
- Managed and coordinated corporate debt restructure and payoff, PPP loans and forgiveness (\$20M), and implemented risk and compliance package.

LICENSES & EDUCATION

- MBA in Business Management & Finance, St. Edward's University, Austin, TX
- Bachelor of Business Administration & Management - Accounting concentration, St. Edward's University, Austin, TX